

# Equal Opportunities Monitoring Form



## CONFIDENTIAL

In accordance with its policy on equal opportunities in employment, Green Synergy will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. All information will be treated in confidence. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

<b>Post title:</b>	
<b>1. Gender:</b>	
MALE / FEMALE	
<b>2. Age</b>	
<b>3. Marital status:</b>	
MARRIED / SINGLE / OTHER	
<b>4. Do you have responsibility for dependants? (Dependants relates to children, or elderly or other persons for whom you are the main carer.)</b>	
YES / NO	
<b>5. Do you have any disabilities?</b>	
YES / NO	
<b>6. Ethnic origin</b>	
(Relates to a sense of identity/belonging on the basis of race/culture).	
I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):	
<b>A White:</b>	
British	
English	
Scottish	

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Welsh	
Irish	
Other, please specify:	
<b>Mixed:</b>	
White and Black Caribbean	
White and Black African	
White and Asian	
Other, please specify:	
<b>C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:</b>	
Indian	
Pakistani	
Bangladeshi	
Other, please specify:	
<b>D Black, Black British, Black English, Black Scottish, or Black Welsh:</b>	
Caribbean	
African	
Other, please specify:	
<b>E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:</b>	
Chinese	
Other, please specify:	
<b>7. Where did you see this post advertised?</b>	
<p>Data protection: In accordance with the Data Protection Act 2018 we will hold your details securely and confidentially and use them only for the purposes for which you have supplied the details, and we will delete them when no longer required. We will not pass your details to third parties except with your consent or as required by law. You can ask us for a copy of your details at any time. Please let us know if your details change or if you no longer want us to hold your details. Green Synergy's Data Controller Mary Hollis</p>	
<b>Applicant's signature:</b>	<b>Date:</b>

I hereby give my consent to Green Synergy processing the data supplied in this form for the purpose of recruitment and selection.