

Registered Charity 1153883

Registered Company 8399741



Green Synergy Annual Report and Accounts

1st April 2020- 31st March 2021



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Welcome

On behalf of all the Board thank you for reading this and for your presence and active support during this unprecedented year. Unprecedented, in that, what has been called upon are those extraordinary 'inner' resources and skills based on our jointly owned values. The team kept deeply focussed delivering support to our beneficiaries whilst at the same time showing love and compassion toward one another. A truly incredible demonstration of adaptability, flexibility that makes the Green Synergy community a joy to work within.

I have the pleasurable task today of just saying thanks! Showing gratitude because we all know that all things in life are a result of some collaborative effort, whether directly or indirectly, intentional or not. Green synergy is no exception; we value those in the City of Lincoln with whom we share a vision to alleviate and support those who are going through moments of vulnerability . Today as we officially put a cap on the year 2020/21 sensing we have moved from a 'project' to becoming powerhouse known affectionately by all as Green synergy we are excited about our future!

We must first say thanks again to the architect and first captain of this ship-Mary Hollis, who has, with wonderful energy and consummate skill navigated Green Synergy through a challenging year. We thank her for her vision to build a big enough ship, so that even today, there is room on it for so many to practice their craft, while contributing to the daunting mandate of implementing community-based programmes aimed at social development and mental health alleviation.

Thanks to all our stakeholders, past and present, who have made this journey both adventurous and worthwhile. To the, priceless beyond measure, our staff of Green Synergy, **who really make things happen around here**, I just want to say on behalf of the Board and Management, thank you for your time, talents and passion. I know you are appreciated by individuals you work with and this wider community. For all you have achieved and will achieve in the coming year. THANK YOU

Yours thankfully and sincerely

Rev Canon Alan J Robson
on behalf of the Board



Charity Overview

Green Synergy exists to fulfil the following charitable objectives, summarised from our governing document:

1. Use community gardening and city farming to develop skills and capacity of the members of the socially and economically disadvantaged communities in such a way that they are better able to identify and help meet their own needs and to participate more fully in society.
2. Promote sustainable environmental, economic and social development for the benefit of the public.
3. Promote social inclusion.
4. Promote and protect good health in particular by providing opportunities to engage in therapeutic horticulture and agriculture.
5. Advance the education of the public in horticulture, agriculture and conservation of the environment.
6. Provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation.

Our Vision is for the people of Lincoln and the surrounding areas to have access to a network of local community gardening and city farming projects, therefore creating even happier, healthier, stronger and more sustainable individuals and communities.

Our Mission to use community gardening, city farming and eco-therapies to help people come together to socialise, learn and thrive.

Public benefit: In considering the activities of the charity, the Trustees have had due regard to the Charity Commission guidance on public benefit. In particular, the Trustees consider how specific projects will contribute to delivering and furthering the impact of Green Synergy's Charitable Objectives

Structure, Governance and Management

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) (as amended by Update bulletin 1).

Governing document: as an incorporated charity Green Synergy is governed by its Memorandum and Articles of Association.



Recruitment and appointment of new trustees: Green Synergy is managed by a Board of Trustees who are also the Company Directors. As set out in the Articles of Association, the Board of Trustees must consist of not less than three. There is no maximum number of members on the Board of Trustees. Nominations for new member are made to the Board of Trustees for approval. Members of the Board of Trustees are subject to rotation. At the Annual General Meeting, one third of the Board members retire, these being the longest serving members. Retiring members are eligible for reappointment.

Organisational structure: The Trustees govern Green Synergy. The Board of Trustees meets at least four times each year. In addition, the Honorary Officers meet with the Chief Executive on regular occasions during the year to discuss the work of the organisation. Sub-groups are convened to deal with specific issues arising in the work of the organisation. A Chief Executive Officer is appointed to implement Green Synergy's vision and mission and manage the day-to-day operations.

Induction and training of new trustees: New Trustees undertake an induction and are provided with an information pack to brief them on their legal obligations under charity and company law and the management and operation of Green Synergy. New Trustees undertake their induction at Green Synergy's premises, providing an opportunity to meet employees and discuss projects and activities. Green Synergy encourages further training for Trustees, either internally or through external providers, where this helps them to undertake their role.

Related parties: Green Synergy delivers a large proportion of its projects through partnership working with other voluntary sector organisations, statutory bodies, and the local authority.

Remuneration policy for key management

In accordance with our governing document the charity does not remunerate its trustees. The day to day running of the charity is delegated to the CEO who is remunerated in accordance with the charity's PayScale, which are benchmarked against national scales for the sector and region. Any pay rises of management staff are agreed by the Board. There were no bonuses or additional payments made to any management staff during this financial year.

Reference and administrative details:

Registered Charity Number (England and Wales) 1153883

Registered Company Number (England and Wales) 08399741

Registered Office: 49 Roman Pavement, Lincoln, LN2 5RD

Independent Examiner: Wright Vigar Limited, Chartered Accountants & Business Advisers, 15 Newland, Lincoln, Lincolnshire, LN1 1 XG

Trustees Serving in the year 1st April 2020 to 31st March 2021

A full list of trustees who have served the charity within this period can be seen on pages 9 and 10.



Our Staff

Mary Hollis- Founder and Chief Executive. Company Secretary

Many of my happiest childhood memories involve gardening, looking after an assortment of pets and farm animals, and visiting family, friends, and neighbours in my local community. These early influences led me to have a strong interest in sustainable development and to study for a BA and MSc in related subjects including International Rural Development and Organic Agriculture. I have worked and volunteered on a range of community development, agricultural and environmental projects in the UK and abroad including a city farm in London and a vocational training centre in Botswana. When I first moved to Lincolnshire in 2010, I was shocked that Lincoln didn't have its own city farm or community garden and together with a group of like-minded people began to discuss whether it may be possible to set one up. Ideas began to develop into action and in 2012 Green Synergy was founded.



Trudy Norris- Projects Manager

I was delighted to be appointed to this role to work alongside passionate and talented people. With a nudge from an elder, I developed an interest in plants as food and medicine from my late teens. As a result, I switched from a degree in politics to studying for a degree in Health and Community Studies. I then trained in Western Herbal Medicine for 3 years and have been in practice as a herbalist for 25 years (FNIMH). As my interests in influences in health and wellbeing grew, I then sought to develop my skills and trained in adult learning (PGCE) and to qualify as a Counsellor (BACP). Green Synergy enables me to work with all my passions in life: plants, people and communities.



Gill Wardle- PA to CEO

I love gardening so I was thrilled when I was offered the post of PA to Mary the CEO of Green Synergy. I find being in the garden and pottering very relaxing (even weeding). We have an allotment too and I'm interested in growing organically. There's such a satisfaction in being able to pick and eat something you've grown on the same day as well as eating things we've frozen when it's well past their season. I have a very broad administrative background with experience of the charity sector as well as the NHS. I really enjoy organising things (and people) and I'm really looking forward to growing alongside Green Synergy.



Lindsay Johnson: Better Together Project Officer

I started working with Green Synergy early in 2019. My interest in a career with Green Synergy arose from my passion for landscape, nature and the environment. Having studied an undergraduate degree in environmental management and a postgraduate diploma in Landscape Architecture, I am able to read a variety of outdoor spaces and identify how they can be improved to create safe, beautiful, healthy, thriving places. I care about the communities in which we live and am an advocate of the use of urban green space as a catalyst for social cohesion, a platform for environmental education and a way of mitigating the effects of climate change. As part of the Better Together team, my role at Green Synergy enables me to use gardening to have a positive effect on peoples' mental health and well-being.



Tom Espin: Hillside Projects Assistant

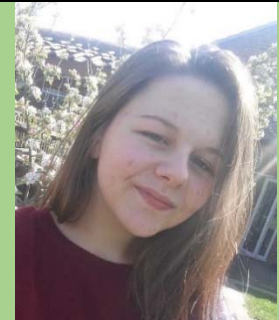
I started as a volunteer with Green Synergy in September of 2017 and then became a Project Assistant on the staff team in December 2018. I am now jointly responsible for supervising the Get into Gardening sessions and developing the Hillside site. My interests are gardening, history, baking, music and wildlife. For the last fourteen years, I have been a member of the North Lincolnshire Horticultural Society and enjoy helping out with our annual show and plants sales. My real passion is growing vegetables, this has been passed down from my father and grandfather who taught me how to garden from an early age

**Lizzie McFarlane: BBO MOVE and Better Together Projects Officer**

Following on from struggles with my own mental health, I rediscovered my affinity for growing and started volunteering with Green Synergy in September 2015. This affirmed to me my love of people and my passion to work with communities to improve people's lives and support them in a positive way. After 12 months as a volunteer, I successfully applied for a role as a Trainee Project Officer with an apprenticeship in Horticulture. I am now a fully-fledged Project Officer and deliver the BBO MOVE and Better Together projects. I enjoy using my coaching skills to support people who are experiencing mental ill health and help them to progress on their recovery journeys.

**Brodi Wyman: Trainee Children's Projects Coordinator**

From being a small child, I have been out and about in the wilderness, gardening, camping and all of that sort of stuff. I've always had a keen sense of responsibility for the environment and doing my best to help the planet and the people that inhabit it. I joined Green Synergy straight after leaving school, it was a miracle I found such a fitting job for my interests. My role with Green Synergy is an ever growing one, I've had the great opportunity to learn and develop my skills working closely with the children's project as well as having the chance to work closely with each of our staff members. I can't wait to see where this job will take me.

**Zoe Wilkinson: Children's Projects Coordinator**

'Variety is the spice of life' is my motto as I am a charity worker, gardener, sustainable textile artist, Ultimate Frisbee and a keen cyclist. My background is in international development, where I have worked on poverty reduction, environmental and human rights programmes in Africa, Asia and the Middle East. I have also run art programmes with young adults with mental health issues. I have experience of working on an organic fruit and vegetable farm in New Zealand. I have a deep interest in New Zealand's native plants, Maori natural remedies and culture relating to my Maori grandma. I work on Green Synergy's Children's and young people's programmes. We deliver outdoor, gardening and nature sessions with children on Hillside Community Garden, Lincoln. We also deliver the Green Influencers programme, focusing on youth empowerment and environmental action, with schools and youth groups across Lincoln.

**Helena Mair: Projects Support Officer (Temporary position)**

I am so pleased to be working for Green Synergy part time supporting the team with administration. I have worked in the charity sector for a very long time working with volunteers and supporting communities. I am new to gardening so Green Synergy is a delightful place. I live in the city and have a small garden which I love to spend time in. My time in the garden makes me feel happy and alive. During the pandemic lockdown I learnt how to plant and germinate seeds successfully. I love to grow flowers to cut and put into a vase. My short time at Green Synergy has given me the confidence to grow more and this year I am hoping to grow a few vegetables.



Our Trustees

Rev. Canon Alan Robson: Chair

I joined Green Synergy in 2016 and became Chair in 2017. I am a Methodist Minister and Agricultural Chaplain for the County and I am also a founding member of the Lincolnshire Rural Support Network, helping farming families across the whole of Lincolnshire. My core driver is my ever-changing faith in spiritual exploration and mysteries of human well-being. My passion is for people finding wholeness out of crisis- also finding hope in hopeless situations.



Caty Collier: Trustee

I am the Area Coordinator for North Kesteven Voluntary Centre Services and have over twenty years' experience in the voluntary and community sector including management of a UK-wide Heritage Lottery Fund diversity project. I first got to know Green Synergy in 2012, prior to them becoming a charity when they were seeking advice on incorporation. In 2016, I was invited to become a Board Member. In my spare time, I am involved in community activities. Past voluntary roles have included wildlife habitat restoration and building a school in a remote part of Tanzania.



Annie Brown: Trustee

I have been involved in Green Synergy since its inception. I have lived in Lincoln for the last thirty years and during that time I have joined various voluntary and community groups, helping to organise many local events and activities. As a local resident, I have first-hand knowledge of some of the issues faced by the local communities we work with. I have previously run my own gardening business.



Dr Sarah Clarke: Secretary

I have been involved with Green Synergy since its inception in 2012, first as treasurer and currently as secretary. My interests lie in growing plants and crops and giving everyone the opportunity to get involved and realise health benefits of gardening as well as knowing the satisfaction of getting a plant to flower or fruit. I grew up on a farm and am a Crop Scientist, working with farmers to help them understand and optimise the production of their crops. On a much smaller scale, I enjoy the veg patch at home and am encouraging the next generation in gardening and developing an understanding of where food comes from.



Simon Smith: Trustee

I am the residential partner with JHWalter LLP a property and business consultancy located in the City of Lincoln, along with being a trustee on the board of The Lincolnshire YMCA. I became involved with Green Synergy through an invitation from the Chair to visit the community garden in the very early stages of development and was somewhat bowled over by the enthusiasm and determination shown by Mary and the whole team. Along with the fact that this very special place is only five minutes' walk from my home, allowing me to be able to benefit from its healing powers whenever I want.



Susan Kernachen: Trustee

I joined the Board of Green Synergy in late 2020 having been impressed by the commitment and energy of the team who provide so many valuable projects and activities. I am a senior property professional in a large disability charity and I've lived in Lincoln for 8 years. I would call myself an enthusiastic, but novice, vegetable grower and I spent a lot of time in the garden during the lockdown in 2020. This gave me a real understanding of the physical and mental health benefits of horticulture.

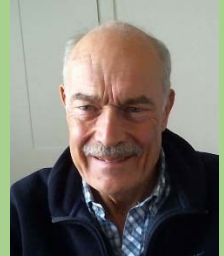


Nick Mallinder: Trustee

I am Field Lead for Aviva Insurance, within the property sector, working across the whole of the UK. I have worked within the construction and property surveying sector for 20 years. I am passionate about leadership and evolving myself and people around me on the journey we call life. I have a wonderful wife and 4 beautiful children and enjoy spending time outdoors with them. Growing up, my grandfather introduced me to his allotment which created some amazing memories, this charity has developed and harmonised agriculture and horticulture within a community to improve wellbeing which is something I am very excited to become a part of.

**Karol Szlichcinski**

I am a management consultant specialising in strategy, information technology and organisation development, and ran a consulting business for over 25 years. Through the Worshipful Company of Management Consultants, a City of London livery company, I have consulted to a number of charities and mentored charity managers. I worked with small businesses in Lincolnshire for five years under the Lincolnshire Broadband Initiative. My family background was in farming and horticulture, and I believe in the benefits of green spaces and gardening for mental health and wellbeing.



A Review of Our Year 2020-2021

When we set out our plans for the next twelve months in last year's annual report, little did we know about the ensuing COVID-19 pandemic. Subsequently, 2020-21 turned out to be our most extraordinary year to date.

We are so grateful that Green Synergy was able to secure the funding it needed to remain fully operational. Our staff team worked exceptionally hard to adapt our projects so beneficiaries could keep engaging safely and accessing the help they need. Our Board were a great support, meeting on a weekly basis at some points to keep abreast of the ever-changing situation and provide additional advice and guidance.

As is the case for everyone, COVID-19 presented us with some big challenges. As funders changed tack, closing their usual programmes to make way for COVID-19 emergency funding, three grants we were in the process of applying for were suspended. This left us with a budgeted deficit of £26,000 for the year. Thanks to the Ashden Trust and other grants from the National Lottery, Lloyds, the National Emergency Trust, Lincoln City and County Council's and the NFU, we were able to not only meet the deficit but secure additional funds. These covered our core running costs, enabled us to make COVID-19 safety adaptations to our office and garden, and provide additional support mechanisms to our beneficiaries and local community.

In last year's report, we set out our ambition that 2020-2021 was going to be our best year yet. Whilst it has turned out to be very different year from what we had planned, as Green Synergy has not only kept going, but continued to grow and thrive, we can definitely say it has. Though separated physically, the pandemic has brought our team closer together and the financial and logistical challenges have led us to innovate, finding creative solutions and new ways. I am grateful for everyone's commitment and creativity that has enabled us to come through this even stronger.



69 children

reached through Tower
Power



13 New

Participants

Building Better
Opportunities



120 children

to be involved as Green
Influencers



72 referrals

to the Better Together
scheme



60 referrals

to Eco WRAP



**95.7% positive
reviews**

from the local community



The Year Ahead- 2021-22

The impact of covid on mental health and employment means that charities like Green Synergy are needed more than ever. Since June 2020, our project referrals have increased by over 50% and during the lockdowns Hillside Community Garden became an important public green space in which the local community and hospital patients and staff felt safe to exercise and relax. We are now increasing our delivery capacity to meet these additional needs, help aid the COVID-19 recovery and build sustainable community resilience.

We were delighted to recently learn that our application to the National Lottery Community fund for support with organisational development was successful. We have been granted £322,000 over the next three years to increase our engagement with local community and develop new projects and income generating opportunities. The funding will pay for three new pots: an office and finance manager, and a projects manager and community engagement coordinator for Hillside as well as part-funding the CEO's post. We have also recently received funding from LPFT for a pilot group to support men at risk of suicide.

We are also continuing with work that was delayed due to covid including updating our strategic plan, implementing new monitoring and evaluation software, and revisiting our values statement.

We look forward to reporting back on our progress next year.

Mary Hollis-Founder and CEO



Tower Power



Tower Power is a children and young people's project, supported by Children in Need, that uses activities and learning to enable beneficiaries to have more fun, develop pride in themselves and their neighbourhood and engage positively in groups, whilst also improving their connectedness to the community and nature around them. We combine the natural world, creativity and learning in a safe environment so that the local kids have a space they can be themselves and have fun. This is the third and final year of the current funding. We are applying for additional grants to continue this work.



The last twelve months have been interesting, Covid-19 has meant a change in how we deliver the project. An all-round success has been the activity packs. At first, we tried 'covid safe' table-top activities but the uptake was fairly low, (as some families were still concerned about Covid) so we switched to delivering seasonal activity packs to peoples houses. We received lots of positive feedback from children and parents who have enjoyed doing them together. We have given out multiple packs, each had its own theme either round a holiday or seasonally appropriate. The packs themselves are made up of crafting activities, nature information/identification sheets, planting activities and some food. We supplied how-to guides and all the materials needed. We managed to keep the engagement level high, some new families joined the project as a result of the consultation that was carried

out in Autumn 2020. In total, we have engaged with 69 children during from April 2020 to March 2021.

This project was originally created out of needs identified by local residents, including tackling antisocial behaviour, raising aspirations, confidence and self-esteem and improving physical and mental wellbeing for children and young people on the Tower Estate.

At the end of June 2021, we will be starting up face-to-face activities on the garden again. This will include running two-hour sessions every Wednesday where we will be making and growing a variety of fun things on the garden and providing the children with their own plants to take home. We are also planning events like a sports day and scarecrow making. To top it all off we have Wildlings Forest Schools running a series of sessions again.

Brodi Wyman, Trainee Children's Projects Coordinator



Building Better Opportunities MOVE and Steps Forward



BBO Move is an employability project funded by the European Social Fund and the Big Lottery Community fund to help people overcome barriers to work and build skills and confidence. This is multi partner project, with each organisation contributing their own specialisms. Green Synergy offers practical sessions in basic horticulture as well as industry standard trimmer and spraying qualifications. We use a person-centred approach to best support participants to achieve their personal and professional goals.



The past year has seen many great moments including building a bike rack, Toms top tips on Facebook, clearing a new route through the site, the discovery of a mature pear tree which the group pruned together, and a Christmas celebration where the volunteers gifted a bird table for Hillside. One of the biggest highlights for everyone has been the ability to keep running the face-to-face project sessions on Hillside from July

through to December. This was possible due to government exemptions to covid-restrictions for mental health support groups and volunteering and gave participants a sense of consistency and normality in an uncertain world. This year we have expanded our offer to reflect the changing post-covid employment market. We joined with Community Lincs to run self-employment workshops which have already resulted in two participants launching their own businesses.



Participant testimonials

'The project has helped me set my mind at ease and helped me to develop into a more self-appreciating person' KB

'I have really enjoyed being like a family member at Green Synergy. I learned a lot of new things and loved being outside in the fresh air. The course gives me more confidence about myself, I get new skills, I meet lots of nice people and started my own business.' APL

This year we have recruited 13 new participants, and enabled four people to move into employment and and three into further learning opportunities.



As we come towards the end of the six-year project in December, we will continue to run session which help people to develop their gardening skills as well as increasing their confidence and aspirations. We are also looking to continue developing more opportunities locally for work placements and volunteering which will be a big benefit for people looking to get into work within the horticulture industry.

Lizzie Mcfarlane, BBO MOVE and Better Together Projects Officer



Lincoln Green Influencers

Youth Empowerment and Environmental Action



Proudly supporting
youth social action



Department for
Digital, Culture
Media & Sport



COMMUNITY
FUND



The Green Influencers Scheme aims to help young people (10-14 year olds), in deprived urban areas, create deep, lasting and meaningful connections with the natural environment while learning and building skills that will help them to contribute to their local community through youth-led environmental action.

Green Mentors, Brodi Wyman and Zoe Rumsby-Wilkinson, work with groups of young people to carry out environmental projects in their communities. In Lincoln, the scheme is run by Green Synergy. It is funded by the Ernest Cook Trust and #iwill for two years.



In winter 2021 we started running Lincoln Green Influencers. We networked remotely with schools, local environment groups and local youth groups. In February, we launched the Lincoln Green Influencers social media sites on Instagram and Facebook. We use social media to post weekly Lincoln-focused environment and nature activities and updates on our environment groups. In March, we asked the Tower Estate community to vote online for their favourite design for a Green

Influencers' poster.

Spring saw us coming out of lockdown hibernation as we launched our first Green Influencers group with the 31st Lincoln Monks Abbey Scouts, meeting near Boultham Park. We are having fun helping the Scouts to develop their ideas on greening urban areas, recycling, reducing plastic pollution and a litter campaign.

Summer will see us launching an environment group on Hillside Garden with the local Tower Estate children and young people. We will also be working with local schools and local environment groups to establish more groups.

We aim to run 12 youth-led Environment groups (120 children) in 2020 and 2021. These groups will help 10-14 year old's to Get into nature and the outdoors, set up their own environment group and Help the local community.

There will be many benefits to young people as a result of the scheme: They will be more connected to nature, have increased life-skills and more awareness of environment issues. There will also be benefits to the wider community as a result of the Green Influencers: more green spaces/ wildlife, more community cohesion, more awareness of environment issues.

Zoe Rumsby-Wilkinson, Children and Young People Projects Coordinator

Better Together Project



This is a 3-year partnership project targeted at people with mental health disturbance or ill health. We are in the second year of the project and continue to deliver to the aims of helping people to develop their skills, social connection and to improve their mental and emotional wellbeing, this project is funded by the National Lottery Community Fund.

There are a number of highlights. From a delivery perspective being able to maintain close engagement with participants throughout the pandemic/lockdowns via the partnership and also being able to continue delivery on site safely at times when other services were unable. The fact that we had a full group, outside with low temperatures on our last session before Christmas was great feedback.

Another highlight is that we are working more closely with referral services including Community mental health for the benefit of clients. This has enabled us to work with people alongside services to create smoother transitions for people and to ensure they feel safe and connected.

The Project in Numbers



In year two we have had 72 referrals through the project which includes 11 people carried over from year one. Participants have all had meaningful engagement meeting up with the Better Together team to talk about the programme, show them the garden and the catering and hospitality activities and offering taster sessions before they committed to joining the project.

56 people have then gone on to receive mentoring support. 18 have moved forward into further training or volunteering and some, an unexpected outcome for the project, have got into work. Others have left as life has changed direction for them and they felt they no longer needed the programme.

Of this number there are 4 people who participate at the garden as part of the project who don't want to be mentored but who are valued participants. They are supported by staff who have given them the confidence and support they need to join the groups and experience personal development through gardening.

Future Hopes

We have applied to extend funding for this project and really hope that it will be successful. We also aim to work more collaboratively with community mental health services and other support agencies to support people closely after leaving the wards and earlier in their recovery pathway. This will require a more collaborative and integrative working pattern for services.

Trudy Norris Projects Manager

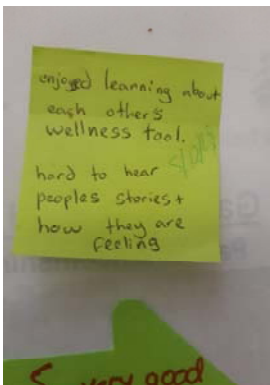


ECO WRAP

This project was funded by the LPFT Community Fund for one year and we were delighted to receive extended funding for three months. The project ended January 2021

This project aimed to develop a fresh approach to Wellness Recovery Action Planning. Initially, WRAP was developed by Mary Ellen Copeland to help people understand their mental health and sustain recovery and wellbeing in their own individual and unique way. WRAP is not a care plan but is a very useful recovery tool. At Green Synergy we wanted to introduce a connection with nature as a catalyst to wellness.

Project Highlights



Using eco wrap enabled us also to work more therapeutically with people, building on their recovery capacity and wellness tools in a small, safe group format. Issues that arose included; managing conflict more effectively, gaining insight into feelings and being able to articulate these more effectively, keeping safe, trauma related symptoms and disruption to mental wellbeing.

Eco wrap also really enabled us to improve referral pathways into Green Synergy. As a result of social prescribing, transitions for people are managed more effectively at a pace and point they are happy with. This gives participants more confidence in maintaining a locus of support and change.

This project opened up referrals for those with deeper vulnerabilities and enabled us to work more closely with the social prescribing service and other referral agencies. We received 60 referrals to the project and offering a drop in option enabled a soft and supported landing for people. The final highlight is learning with and alongside the people who are referred to us. They enable us to develop and grow with them and to deliver a service that meets the needs as safely and inclusively as possible.

Train the Trainer ECO Wrap set for Autumn 2021

Although we were able to maintain connection with people throughout the pandemic moving to delivery via zoom towards the project end, we did not deliver the Train the Trainer element for partner agencies. Due to the LPFT flexibility we will still be able to deliver this training later in the year.



Trudy Norris Projects Manager



Community Connection

Tower Estate Community Survey 2020



The Tower Council Estate Community consultation survey was commissioned by Children in Need and The National Lottery Awards for All Programme, undertaken by Green Synergy from July 2020 and December 2020.

The aims of the consultation were:

1. Assess the level of community engagement with the Hillside Garden and how Green Synergy delivers to the community needs:
 - Adults and children
 - Assess the level of support for Green Synergy's future plans for Hillside (including the development of an eco-hub building).
2. Adapting and responding to community requirements regarding COVID-19.

The survey target area was Tower Council Estate and Hillside Avenue, in Lincoln. **134 households** out of a total of 401 households were surveyed. This accounts for a third of the household population. Within these households 162 individuals were interviewed.

Summary of Survey Findings

Residents' Awareness of Green Synergy

- 82% of residents surveyed showed an awareness of Green Synergy.
- 54% of residents had visited Hillside Community Garden.
- The majority of children and teenagers interviewed had attended Green Synergy events.

Residents' Engagement with Green Synergy

- 95.7% of residents gave very positive views on the garden developments
- Attendance of Kids' Club accounted for 28%, and the majority, of the Green Synergy activities the residents were involved with.
- A third of the residents and family group often visit Hillside Garden. Children in the 10-15 year-old group are the most frequent visitors from the children/teenagers group.

COVID-19's impact on residents'

- 42% of residents surveyed said that they had been impacted by COVID-19. The impact seemed to be the most significant with carers of relatives, people with existing medical conditions, parents and older people.
- Residents' comments on COVID-19 focused on general health, issues of loneliness and isolation and economic impact.
- 8 residents mentioned how Hillside Garden had had a positive influence of them during the first lockdown in 2020.
- Residents recommendations for COVID safe activities were recorded and are being used in current project planning.

Future planning

Eco-Building on Hillside Garden

- 90% of residents surveyed gave positive responses to the proposed Eco-building on the Hillside Garden.
- Positive responses on the building from residents included the community focus, facilities for young people, resources for families and older people, and views on the building design.

Residents recommendations for future plans for Hillside Garden

Residents' ideas ranged from garden ideas, facilities for: older people, families and young people, arts and culture, sports and fitness and animals.



Green Synergy's Christmas Card and Christmas Raffle

In 2020 we delivered Green Synergy Christmas cards to all the residents on the Tower Estate to spread some hope and cheer at Christmas to the local community after the very challenging COVID-19 year. Thank yous to residents who had completed the Community survey were included in the cards and residents were informed that they had been entered into a free raffle offering the chance to win: a Christmas food hamper and 3 Christmas door wreaths (made from plants).

In addition to the cards, we also gave out 15 Christmas planters to elderly people on the Estate.



Left- The Christmas Wreath on the Green Synergy Christmas Card was created by Anna Punka-Lipatova who was on our Get into Gardening programme 2020 and who has now set up her own florist business.

Right- The Robinson family receiving their Christmas Door Wreath.

The Christmas cards and planters were funded by Covid support grants from the City and County Councils

Zoe Rumsby-Wilkinson, Children and Young People Projects Coordinator



Financial Review

At the year end the charity had funds of £104,826 (2020: 42,239) of which there were unrestricted reserves of £43,776 (2020: £75) and £61,050 (2020: £42,164) restricted.

Reserves Policy

As the charity delivers its objectives through the running projects a lot of costs are budgeted for within the projects and only arise on the delivery of these projects. Due to this the trustees aim to hold reserves equivalent to six months 'core' running costs of the charity. As the Covid 19 Pandemic hit at the end of the last reporting period (2019-20), we carefully considered the impact of this upon our charity's operations and reserves. We conducted impact assessments for all our projects and liaised with funders on adaptations that we would need to implement. We successfully applied for a number of Covid 19 support grants which have enabled us to more than adequately meet our financial needs for 2020-2021 and cover gaps in funding that arose due to the suspension of other grants streams during the pandemic.



This report has been prepared in accordance with the special provisions of part 15 of companies Act 2006 relating to small companies.

Approved by order of the Board of the Trustees and signed on its behalf by

Rev. Canon Alan Ronson. Chair

28 June 2021

Independent Examiner's Report to the Trustees of Green Synergy (Registered number: 08399741)

Independent examiner's report to the trustees of Green Synergy ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report:

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement:

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4, the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Colcomb FCCA
Wright Vigar Limited
Chartered Accountants & Business Advisers
15 Newland, Lincoln, Lincolnshire LN1 1XG

Date: 28 June 2021

Green Synergy

Statement of Financial Activities
for the Year Ended 31 March 2021

| | | Unrestricted funds | Restricted funds | 2021 Total funds | 2020 Total funds as restated |
|------------------------------------|-------|-----------------------|---------------------|------------------------|---------------------------------------|
| | Notes | £ | £ | £ | £ |
| INCOME AND ENDOWMENTS FROM | | | | | |
| Grants and donations | 3 | 53,427 | 19,595 | 73,022 | 54,347 |
| Charitable activities | | | | | |
| Hillside Community Garden | | - | 62,218 | 62,218 | 39,951 |
| Tower Power | | - | 3,500 | 3,500 | 3,837 |
| Better Together | | - | 42,064 | 42,064 | 38,570 |
| Gardeners Question Time | | - | - | - | 1,188 |
| Eco WRAP | | - | 9,872 | 9,872 | 9,872 |
| Community Engagement | | 10,000 | - | 10,000 | 9,996 |
| Suicide Prevention Groups | | - | 10,000 | 10,000 | - |
| Investment income | 4 | - | - | - | 30 |
| Total | | 63,427 | 147,249 | 210,676 | 157,791 |
| EXPENDITURE ON | | | | | |
| Raising funds | | 120 | 1,584 | 1,704 | 1,440 |
| Charitable activities | 5 | | | | |
| Hillside Community Garden | | 6,465 | 48,402 | 54,867 | 51,301 |
| Tower Power | | 5,771 | 26,528 | 32,299 | 33,515 |
| Better Together | | 5,582 | 36,063 | 41,645 | 37,946 |
| Development | | - | - | - | 2,064 |
| Gardeners Question Time | | - | - | - | 1,153 |
| Eco WRAP | | 1,945 | 13,953 | 15,898 | 8,463 |
| Community Engagement | | 290 | 1,386 | 1,676 | 10,131 |
| Other | | - | - | - | 1,487 |
| Total | | 20,173 | 127,916 | 148,089 | 147,500 |
| NET INCOME | | 43,250 | 19,337 | 62,587 | 10,291 |
| Transfers between funds | 16 | 451 | (451) | - | - |
| Net movement in funds | | 43,701 | 18,886 | 62,587 | 10,291 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 75 | 42,164 | 42,239 | 31,948 |
| TOTAL FUNDS CARRIED FORWARD | | <u>43,776</u> | <u>61,050</u> | <u>104,826</u> | <u>42,239</u> |

Green Synergy (Registered number: 08399741)

Balance Sheet
31 March 2021

| | | Unrestricted funds | Restricted funds | 2021 Total funds | 2020 Total funds as restated |
|--|-------|-----------------------|---------------------|------------------------|---------------------------------------|
| | Notes | £ | £ | £ | £ |
| FIXED ASSETS | | | | | |
| Tangible assets | 12 | 3,783 | 1,072 | 4,855 | 2,740 |
| CURRENT ASSETS | | | | | |
| Debtors | 13 | 1,098 | 44,289 | 45,387 | 22,193 |
| Cash at bank and in hand | | <u>46,459</u> | <u>40,749</u> | <u>87,208</u> | <u>43,281</u> |
| | | 47,559 | 85,038 | 132,595 | 65,474 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 14 | (7,564) | (25,060) | (32,624) | (25,975) |
| | | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| NET CURRENT ASSETS | | <u>39,993</u> | <u>59,978</u> | <u>99,971</u> | <u>39,499</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>43,776</u> | <u>61,050</u> | <u>104,826</u> | <u>42,239</u> |
| | | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| NET ASSETS | | <u>43,776</u> | <u>61,050</u> | <u>104,826</u> | <u>42,239</u> |
| FUNDS | 16 | | | | |
| Unrestricted funds | | | | 43,776 | 75 |
| Restricted funds | | | | <u>61,050</u> | <u>42,164</u> |
| TOTAL FUNDS | | | | <u>104,826</u> | <u>42,239</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 June 2021 and were signed on its behalf by:



A J Robson - Trustee

Notes to the Financial Statements
for the Year Ended 31 March 2021

1. STATUTORY INFORMATION

Green Synergy is an incorporated charity, limited by guarantee, registered in England and Wales. The charities registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (as amended by Update bulletin 1), Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|-----------------------|---------------------------|
| Fixtures and fittings | - 25% on reducing balance |
| Motor vehicles | - 25% on reducing balance |
| Computer equipment | - 25% on reducing balance |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Green Synergy

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

3. GRANTS AND DONATIONS

| | 2021 | 2020 as restated |
|-----------|----------------------|----------------------|
| | £ | £ |
| Donations | 13,562 | 13,785 |
| Grants | <u>59,460</u> | <u>40,562</u> |
| | <u><u>73,022</u></u> | <u><u>54,347</u></u> |

Grants received, included in the above, are as follows:

| | 2021 | 2020 as restated |
|-----------------------------------|----------------------|----------------------|
| | £ | £ |
| National Lottery | 1,800 | - |
| Ashden Trust | 18,500 | - |
| Lincolnshire Community Foundation | 5,500 | - |
| City of Lincoln Council | 1,479 | - |
| Lincolnshire County Council | 5,000 | - |
| Coronavirus Job Retention Scheme | 4,587 | - |
| Lloyds Foundation | 5,000 | 14,910 |
| Children in Need | 17,594 | 17,178 |
| Lincoln Community Lottery Fund | - | 5,000 |
| LEAP | - | 2,500 |
| High Sheriff's Fund | - | 3,000 |
| Training Support Providers | - | 910 |
| Other grants | <u>-</u> | <u>(2,936)</u> |
| | <u><u>59,460</u></u> | <u><u>40,562</u></u> |

Government grants are recognised in the Statement of Financial Activities on a systematic basis over the periods in which the entity recognises expenses for the related costs for which the grants are intended to compensate.

4. INVESTMENT INCOME

| | 2021 | 2020 as restated |
|---------------|----------|---------------------|
| | £ | £ |
| Bank interest | <u>-</u> | <u>30</u> |

5. CHARITABLE ACTIVITIES COSTS

| | Direct Costs £ | Support costs (see note 6) £ | Totals £ |
|---------------------------|-----------------------|---------------------------------------|-----------------------|
| Hillside Community Garden | 45,566 | 9,301 | 54,867 |
| Tower Power | 28,829 | 3,470 | 32,299 |
| Better Together | 38,118 | 3,527 | 41,645 |
| Eco WRAP | 14,674 | 1,224 | 15,898 |
| Community Engagement | <u>1,628</u> | <u>48</u> | <u>1,676</u> |
| | <u><u>128,815</u></u> | <u><u>17,570</u></u> | <u><u>146,385</u></u> |

Green Synergy

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

6. SUPPORT COSTS

| | |
|---------------------------|----------------------|
| | Management £ |
| Hillside Community Garden | 9,301 |
| Tower Power | 3,470 |
| Better Together | 3,527 |
| Eco WRAP | 1,224 |
| Community Engagement | <u>48</u> |
| | <u><u>17,570</u></u> |

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2021 | 2020 as restated |
|-----------------------------|------------|---------------------|
| | £ | £ |
| Depreciation - owned assets | <u>770</u> | <u>888</u> |

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

9. STAFF COSTS

| | 2021 | 2020 as restated |
|-----------------------|-----------------------|----------------------|
| | £ | £ |
| Wages and salaries | 100,405 | 80,560 |
| Social security costs | 12,683 | 15,268 |
| Other pension costs | <u>3,986</u> | <u>3,372</u> |
| | <u><u>117,074</u></u> | <u><u>99,200</u></u> |

The average monthly number of employees during the year was as follows:

| | 2021 | 2020 as restated |
|--|------|---------------------|
| | 9 | 8 |

No employees received emoluments in excess of £60,000.

10. PRIOR YEAR ADJUSTMENT

This year, grants received have been reviewed in detail by the Trustees and it was deemed appropriate to reallocate a number of them from Voluntary grants to Charitable Activity grants. Grants where there is a comparative in the prior year have also been reallocated.

Green Synergy

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

11. INDEPENDENT EXAMINATION

The total fees paid in respect of the independent examination were as follows:

| | 2021 £ | 2020 £ |
|------------------------------|--------------|--------------|
| Independent examination fees | <u>1,860</u> | <u>1,800</u> |

12. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Computer equipment £ | Totals £ |
|-----------------------|----------------------------------|------------------------|----------------------------|---------------|
| COST | | | | |
| At 1 April 2020 | 5,271 | 4,125 | 603 | 9,999 |
| Additions | <u>974</u> | <u>-</u> | <u>1,911</u> | <u>2,885</u> |
| At 31 March 2021 | <u>6,245</u> | <u>4,125</u> | <u>2,514</u> | <u>12,884</u> |
| DEPRECIATION | | | | |
| At 1 April 2020 | 3,916 | 3,145 | 198 | 7,259 |
| Charge for year | <u>384</u> | <u>245</u> | <u>141</u> | <u>770</u> |
| At 31 March 2021 | <u>4,300</u> | <u>3,390</u> | <u>339</u> | <u>8,029</u> |
| NET BOOK VALUE | | | | |
| At 31 March 2021 | <u>1,945</u> | <u>735</u> | <u>2,175</u> | <u>4,855</u> |
| At 31 March 2020 | <u>1,355</u> | <u>980</u> | <u>405</u> | <u>2,740</u> |

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021 £ | 2020 as restated £ |
|--------------------------------|---------------|--------------------------|
| Other debtors | 43,389 | 21,993 |
| Prepayments and accrued income | <u>1,998</u> | <u>200</u> |
| | <u>45,387</u> | <u>22,193</u> |

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021 £ | 2020 as restated £ |
|---|---------------|--------------------------|
| Bank loans and overdrafts (see note 15) | 2,663 | - |
| Social security and other taxes | 5,281 | 1,581 |
| Other creditors | 424 | 601 |
| Accruals and deferred income | <u>24,256</u> | <u>23,793</u> |
| | <u>32,624</u> | <u>25,975</u> |

During the period, grant payments of £22,399 (2020: £21,993) was included in deferred income. This was deferred on the basis that the amounts are specified by the grant funder to be spent in specific periods.

Green Synergy

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

15. LOANS

An analysis of the maturity of loans is given below:

| | 2021 | 2020 as restated |
|--|--------------|---------------------|
| | £ | £ |
| Amounts falling due within one year on demand: | | |
| Bank overdrafts | <u>2,663</u> | <u>-</u> |

This overdraft showing in the accounts is not a true bank overdraft as it relates to ongoing projects where expenses have been incurred and the grant income hasn't been received into the bank until after the year end, therefore the loan is from the unrestricted funds to the restricted funds.

16. MOVEMENT IN FUNDS

| | At 1.4.20 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.21 £ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| Core | 75 | 43,250 | 451 | 43,776 |
| Restricted funds | | | | |
| People's Health Trust | 135 | - | (135) | - |
| Awards For All | 1,386 | (1,386) | - | - |
| BBO Move | - | 7,182 | - | 7,182 |
| Bromhead Medical Charity | 225 | - | (225) | - |
| Tower Power | - | 89 | (89) | - |
| High Sheriff Fund | - | 3,500 | - | 3,500 |
| BBO Steps forward | 60 | (60) | - | - |
| Better Together | 13,354 | 5,461 | - | 18,815 |
| Hillside Community Garden | 2,245 | (1,440) | - | 805 |
| Children in Need | 5,110 | 3,641 | - | 8,751 |
| Lincoln Community Lottery | 4,000 | (3,998) | (2) | - |
| Lloyds Foundation Grant | 13,182 | (13,022) | - | 160 |
| Eco Therapy WRAP | 2,467 | (4,081) | - | (1,614) |
| Active Lincolnshire | - | 462 | - | 462 |
| Green Influencers Scheme | - | 12,989 | - | 12,989 |
| Suicide Prevention Fund | - | 10,000 | - | 10,000 |
| | <u>42,164</u> | <u>19,337</u> | <u>(451)</u> | <u>61,050</u> |
| TOTAL FUNDS | <u>42,239</u> | <u>62,587</u> | <u>-</u> | <u>104,826</u> |

Green Synergy

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| Core | 63,427 | (20,177) | 43,250 |
| Restricted funds | | | |
| Awards For All | - | (1,386) | (1,386) |
| BBO Move | 40,095 | (32,913) | 7,182 |
| Tower Power | - | 89 | 89 |
| High Sheriff Fund | 3,500 | - | 3,500 |
| BBO Steps forward | 3,849 | (3,909) | (60) |
| Better Together | 40,914 | (35,453) | 5,461 |
| Hillside Community Garden | 2,276 | (3,716) | (1,440) |
| Children in Need | 17,594 | (13,953) | 3,641 |
| Lincoln Community Lottery | - | (3,998) | (3,998) |
| Lloyds Foundation Grant | - | (13,022) | (13,022) |
| Eco Therapy WRAP | 9,872 | (13,953) | (4,081) |
| Active Lincolnshire | 1,150 | (688) | 462 |
| Green Influencers Scheme | 17,999 | (5,010) | 12,989 |
| Suicide Prevention Fund | 10,000 | - | 10,000 |
| | <u>147,249</u> | <u>(127,912)</u> | <u>19,337</u> |
| TOTAL FUNDS | <u>210,676</u> | <u>(148,089)</u> | <u>62,587</u> |

Comparatives for movement in funds

| | At 1.4.19 £ | Net movement in funds £ | Transfers between funds £ | At 31.3.20 £ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| Core | (4,563) | (1,702) | 6,340 | 75 |
| Restricted funds | | | | |
| People's Health Trust | 7,799 | (7,779) | 115 | 135 |
| Awards For All | - | 1,386 | - | 1,386 |
| Elspeth Thompson | 2,550 | (2,550) | - | - |
| BBO Move | - | 1,785 | (1,785) | - |
| Bromhead Medical Charity | 281 | (56) | - | 225 |
| Social Justice Fund | 7,844 | (4,586) | (3,258) | - |
| Lincoln Food Partnership | 1,207 | 112 | (1,319) | - |
| High Sheriff Fund | - | (22) | 22 | - |
| BBO Steps forward | - | 60 | - | 60 |
| Better Together | 10,289 | 3,065 | - | 13,354 |
| Hillside Community Garden | - | 2,245 | - | 2,245 |
| Children in Need | 6,541 | (1,431) | - | 5,110 |
| Lincoln Community Lottery | - | 4,000 | - | 4,000 |
| Lloyds Foundation Grant | - | 13,182 | - | 13,182 |
| Eco Therapy WRAP | - | 2,467 | - | 2,467 |
| Trip income | - | 115 | (115) | - |
| | <u>36,511</u> | <u>11,993</u> | <u>(6,340)</u> | <u>42,164</u> |
| TOTAL FUNDS | <u>31,948</u> | <u>10,291</u> | <u>-</u> | <u>42,239</u> |

Green Synergy

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| Core | 10,344 | (12,046) | (1,702) |
| Restricted funds | | | |
| People's Health Trust | 1,724 | (9,503) | (7,779) |
| Awards For All | 9,996 | (8,610) | 1,386 |
| Elspeth Thompson | - | (2,550) | (2,550) |
| BBO Move | 30,024 | (28,239) | 1,785 |
| Bromhead Medical Charity | - | (56) | (56) |
| Social Justice Fund | (1) | (4,585) | (4,586) |
| Lincoln Food Partnership | 1,564 | (1,452) | 112 |
| High Sheriff Fund | 2,999 | (3,021) | (22) |
| BBO Steps forward | 9,928 | (9,868) | 60 |
| Better Together | 38,571 | (35,506) | 3,065 |
| Hillside Community Garden | 5,569 | (3,324) | 2,245 |
| Children in Need | 17,179 | (18,610) | (1,431) |
| Lincoln Community Lottery | 5,000 | (1,000) | 4,000 |
| Lloyds Foundation Grant | 14,909 | (1,727) | 13,182 |
| Eco Therapy WRAP | 9,870 | (7,403) | 2,467 |
| Trip income | 115 | - | 115 |
| | <u>147,447</u> | <u>(135,454)</u> | <u>11,993</u> |
| TOTAL FUNDS | <u>157,791</u> | <u>(147,500)</u> | <u>10,291</u> |

Restricted Funds

Restricted funds have arisen due to funds giving monies for specific projects. The projects undertaken by the Charity are funded by the following restricted funds:

Better Together

Better Together
Active Lincolnshire

Grow How

Awards for All

Hillside Community Garden

Building Better Opportunities Move
Building Better Opportunities Steps Forward
Hillside Community Garden
Eco Therapy WRAP
Green Influencer's Scheme
Bromhead Medical Charity
Lincoln Community Lottery

Tower Power

Tower Power
Children in Need
High Sheriff Fund

Development

Lloyds Foundation

Global Garden

People's Health Trust

Suicide Prevention Group

Lincolnshire County Council

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS - continued

Transfers between funds

Transfers in funds have been made where there has been an overspend on projects funded by restricted funds. This overspend has been covered by the general funds of the charity and so a transfer has been made to reflect this.

People's Health Trust

This project has ended and the remaining funds brought forward have covered some core costs in line with the grant agreements.

Bromhead Medical Charity

This project has ended and the remaining funds brought forward have covered some core costs in line with the grant agreements.

Tower Power

This particular grant has ended and the remaining funds brought forward have covered some core costs in line with the grant agreements.

Lincoln Community Lottery

This grant has been fully spent and balance used to cover some of the core costs in line with the grant agreement. The balance remaining on the fund is a debtor due to be received in relation to a payment for a service paid up front.

Eco-Wrap

There has been a small overspend on Eco-Wrap and so a transfer from Core to Eco-Wrap funds has cleared this. The balance remaining on the fund is a debtor due to be received in relation to the grant for this project.

BBO Move

There had been a small overspend on this project and so a transfer from Core to BBO Move funds has cleared this.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

Green Synergy

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

| | 2021 | 2020 |
|----------------------------------|----------------|------------------|
| | £ | as restated £ |
| INCOME AND ENDOWMENTS | | |
| Grants and donations | | |
| Donations | 13,562 | 13,785 |
| Grants | <u>59,460</u> | <u>40,562</u> |
| | 73,022 | 54,347 |
| Investment income | | |
| Bank interest | - | 30 |
| Charitable activities | | |
| Income for charitable activities | <u>137,654</u> | <u>103,414</u> |
| Total incoming resources | 210,676 | 157,791 |
| EXPENDITURE | | |
| Other trading activities | | |
| Advertising | 1,704 | 1,440 |
| Charitable activities | | |
| Wages | 100,405 | 79,317 |
| Social security | 12,683 | 14,952 |
| Pensions | 3,986 | 2,773 |
| Professional fees | - | 2,537 |
| Materials | 8,047 | 7,632 |
| Repairs and maintenance | 1,508 | 370 |
| Project events | 25 | 3,690 |
| Room hire | 248 | 881 |
| Other staff costs | 1,051 | 4,768 |
| Training | - | 2,285 |
| Travel | 429 | 2,181 |
| Equipment hire | <u>433</u> | <u>(10)</u> |
| | 128,815 | 121,376 |
| Other | | |
| Wages | - | 1,243 |
| Social security | <u>-</u> | <u>244</u> |
| | - | 1,487 |
| Support costs | | |
| Management | | |
| Social security | - | 72 |
| Pensions | - | 599 |
| Materials | 759 | 369 |
| Insurance | 994 | 989 |
| Telephone | 1,673 | 724 |
| Postage and stationery | 694 | 292 |
| Sundries | 1,540 | 595 |
| Professional fees | 5,937 | 9,676 |
| Repairs and maintenance | 104 | 1,421 |
| Rent and rates | 4,126 | 5,991 |
| Other staff costs | - | 65 |
| Carried forward | 15,827 | 20,793 |

This page does not form part of the statutory financial statements

Green Synergy

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

| | 2021 | 2020 as restated |
|--------------------------|----------------------|----------------------|
| | £ | £ |
| Management | | |
| Brought forward | 15,827 | 20,793 |
| Computer costs | 592 | 426 |
| Training | - | 746 |
| Travel | 380 | 258 |
| Allocation of core costs | - | 1 |
| Plant and machinery | 384 | 426 |
| Motor vehicles | 245 | 326 |
| Computer equipment | 142 | 135 |
| Bank charges | - | 86 |
| | <u>17,570</u> | <u>23,197</u> |
| Total resources expended | <u>148,089</u> | <u>147,500</u> |
| Net income | <u><u>62,587</u></u> | <u><u>10,291</u></u> |

Once you have finished with this report, please either recycle or compost it.
Thank you.



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www.greensynergy.org.uk

